Texas Tech University System (TTUS) and its component institutions are committed to ethical behavior and respect for all in support of a values-based culture. In accordance with Texas Government Code § 572.051 and Texas Education Code § 51.9337, TTUS adopts the Code of Ethical Conduct in Exhibit 1. This regulation and the Code of Ethical Conduct apply to TTUS Regents as well as all TTUS and component institution faculty and staff.

b. Mandatory Guidance: TTUS Regents as well as all TTUS and component institution staff and faculty must adhere to this regulation as well as all applicable TTUS Regents' Rules, TTUS System Regulations, and component institution operating policies. In accordance with the General Appropriations Act's requirements, TTUS Regents as well as TTUS and component institution staff and faculty are required to comply with all provisions set forth in the TTUS

EXHIBIT 1